



# CORDELE • CRISP

CHAMBER OF COMMERCE

502 South 2<sup>nd</sup> ST | PO Box 158 | Cordele, GA 31010  
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## MEMBERSHIP APPLICATION & INVESTMENT SCHEDULE

The Cordele-Crisp Chamber of Commerce is organized for the purpose of advancing the economic, industrial, professional, cultural and civic welfare of Crisp County. We serve as the pro-active advocates of business interests in working with the public and private sectors.

Date: \_\_\_\_\_ Business Classification(s): \_\_\_\_\_

Full time employees: \_\_\_\_\_ Part time employees: \_\_\_\_\_

In order to assure the continued economic growth and overall development in Crisp County and with the firm belief that an adequate budget is necessary for the purpose, the undersigned hereby applies for membership in the Cordele-Crisp Chamber of Commerce and agrees to pay \$ \_\_\_\_\_ annually as the cost of maintaining the Chamber program. This amount is due at joining. Unless pro-rated to cover the balance of the current year, you will be billed annually in accordance to your sign-up date. The normal billing cycle for the chamber is January 1 through December 31.

Firm/Individual: \_\_\_\_\_ Year Est. \_\_\_\_\_

Business Rep: \_\_\_\_\_ Title: \_\_\_\_\_

Street: \_\_\_\_\_ PO Box / Suite: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Web-Site: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Fee Schedule on back**

Social Media accounts:

Facebook \_\_\_\_\_

Instagram \_\_\_\_\_

Twitter \_\_\_\_\_

Linkedin \_\_\_\_\_

Other \_\_\_\_\_

**Your rate is determined by the number of FULL TIME EMPLOYEES.**

**Below is a listing of the schedule of rates.**

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Individuals are \$75 per year	Home Based Business are \$100 per year	
1 Employee \$160	2-3 Employees \$230	4-10 Employees \$305
11-20 Employees \$455	21-50 Employees \$605	51-100 Employees \$760
101-200 Employees \$1200 + ADD \$1 FOR EACH OVER 100		
OVER 200 Employees \$1450 + ADD \$1 FOR EACH OVER 100		

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Hotels/Motels	\$230 PLUS \$3 FOR EACH UNIT OVER 15
Banks/Utilities & Governments	TO BE NEGOTIATED BY EXECUTIVE COMMITTEE
Non-Profit (Church, civic clubs, schools)	\$160

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Pay by:

Cash      Check      Credit Card \_\_\_\_\_

Address: \_\_\_\_\_

Zip code: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

3-digit code: \_\_\_\_\_



## MEMBERSHIP BENEFITS

- **Free listing in Chamber Business Directory**  
Free alphabetical listing.  
One (1) **FREE** classified listing.
- **Ribbon Cutting Ceremony** (at the place of business or Chamber)  
Coverage in our weekly Member Monday email blast.  
**Free** Newspaper coverage at Ribbon cutting (if available).  
**Free** TV coverage at Ribbon cutting (if available).
- **Access to Membership list printouts normally charged to non-Members (\$160.00)**
- **Referral of Members only to anyone inquiring about businesses in the community.**  
When the Chamber receives business inquiries, our **CHAMBER Members** are referred.
- **Free Job postings, "Hot Deals", and News postings on our website**  
Through your **Members-only** access on our website, you can post upcoming jobs, your deals/coupons, and news/Public Service Announcements/etc. on our page to be viewed by anyone who visits our page!
- **Participation in the "Drugs Don't Work" program.**  
Allows for a **7 ½ % discount** on worker's compensation insurance premium.
- **Grand Opening & Anniversary Banners available on request**
- **Resource Center available**  
Brochures and other business information are available.  
Meet clients or interview staff before opening.  
Resource office available with phone and internet for those starting a business (call us to schedule).  
Search our Resource Library.
- **Free listing on the Chamber's website**
- **Networking Opportunities**  
Attend Annual Chamber Dinner  
Attend Ribbon Cuttings  
Participate by being on a committee  
Participate in our Annual Atlanta Legislative Fish Fry  
Volunteer for any of our numerous events
- **Free advertising via Chamber**  
Opportunities to advertise your business include "Welcome to our Community". These go in Newcomer and tourism bags where you can donate items or coupons to be included.

- **Social Media**  
Chamber Members have the opportunity to promote their businesses through our social media sites (Facebook, Instagram, LinkedIn, and Twitter). We have a Social Media Coordinator that will post your events, specials, etc. upon request.
- **Members-Only access on Website**  
Manage your account online! You can add your social media accounts (this will be viewable on our website to potential customers/clients), change your representatives, update your Business category, update your contact information, and more!  
Pay online! Save time and money and pay your bills online!
- **Constant Contact**  
We have a mass email list for our community. Our email service pulls from our Membership database, Community contacts, and from those who've subscribed to us to get the latest information on our community. This gives you a massive reach in our community!
- **Card/Brochure Rack**  
Chamber Members can display their business cards and brochures in the Chamber Office.
- **Small Business Consultation Services**  
The Chamber services the needs of the local business community through its affiliation with the UGA Small Business Development Center.
- **Free webinars**  
We collaborate with Georgia Chamber, US Chamber of Commerce, University of Georgia Small Business Development Center, and others to bring you helpful **FREE** webinars that help keep your business in the know!
- **Partnerships**  
We partner with local Businesses, Non-Profits, and Community groups. We can help you connect with the community and local industry leaders so your business can expand and grow!



## **Ribbon Cutting Information**

Any business joining the Chamber will have the opportunity to have a RIBBON CUTTING. If you do not have a store front or if you have a home business, we will gladly have the ribbon cutting at the Chamber if you desire.

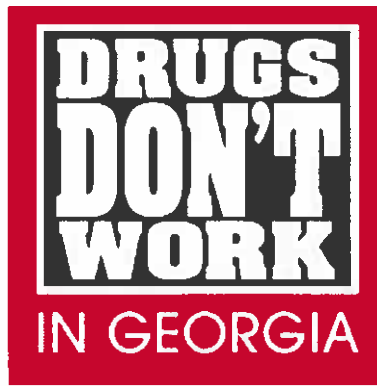
Below are a list of our responsibilities as a Chamber plus your responsibilities. Please do not hesitate to let us know when you would like to hold your announcement of your business. We are anxious to help you promote your company in any way possible.

### **Chamber Responsibilities:**

- 1) Contact all the media
- 2) Develop & print Agenda
- 3) Email notice to the Chamber Board
- 4) Grand Opening Banner is available (call for availability & pick up date)
- 5) Have staff to take photos for newsletter and social media
- 6) List ribbon cutting date on Community Calendar
- 7) Publicize in the Chamber Monthly Newsletter and on social media with photos
- 8) Supply the ribbon & scissors

### **Business Responsibilities**

- 1) Let the chamber know who will do the invocation
- 2) Notify any business acquaintances you would like to attend
- 3) Provide refreshments (optional)
- 4) Provide the chamber who the speaker or speakers will be



### **Drug use in your business costs money, customers and lost productivity!**

The Chamber will help you sign up for this program when you become a Member! It's one of the many benefits of Chamber Membership!

DDW in Georgia is a partnership program of The Georgia Chamber of Commerce, the Georgia State Board of Workers' Compensation, the Georgia Department of Behavioral Health and Developmental Disabilities, Office of Behavioral Health Prevention, and local chambers of commerce. The DDW program is the official drug-free workplace services provider of the state of Georgia as mandated by Georgia Law (OCGA 34-9-410).

#### **Benefits**

Receive a 7.5% discount on workers' compensation insurance premiums. Save thousands of dollars every year. Cut workers' compensation claims in half. Substance abusers have 300% higher medical costs and are 3.6 times more likely to injure themselves or a co-worker.

Increase productivity and morale amongst employees. Drug and alcohol abusers are proven to be 1/3 less productive.

Reduce absenteeism and employee turnover. Substance abusers are 2.5 times more likely to have absences of 8 or more days each year.

#### **Drugs Don't Work Simplified Check List:**

1. **Substance Abuse Policies:** Develop written policies and provide to employees in English and Spanish.
2. **Drug Testing:** Not all employees are required to be tested; and, while random drug testing is suggested, pre-employment, reasonable suspicion, and post-accident testing are required; a list of certified testing providers is available upon request.
3. **Employee Education:** A monthly newsletter in English and Spanish is provided and is equal to the required two hours of training annually.
4. **Supervisor Education:** The program provides newsletters to distribute to supervisors for one hour of training; the balance of required annual training can be accomplished by a drug awareness trainer.
5. **Treatment Services:** Post the provided referral list where it is visible to all employees.
6. **Submit your application** to the State Board of Worker's Compensation annually for certification.

#### **7.5%\* Discount on Workers' Comp Premiums**

Enrollment and certification through the Drugs Don't Work program can also help lower workers' compensation premiums.

Think drugs in Georgia don't affect you as a business executive? You might want to think again. Consider these facts\*:

- Substance abusers file 5 times more workers' comp claims
- 70% of adult drug users are employed

On the flip side, having a drug-free workplace helps:

- Reduce medical costs and lost productivity
- Lower employee turnover and reduce absenteeism
- Protect loyal employees

### **Frequently Asked Questions:**

**Q: How is Drug-Free Workplace defined?**

**A.** It is an employment setting where all employees adhere to a program of policies and activities designed to provide a safe workplace, discourage alcohol and drug abuse and encourage treatment, recovery and the return to work of those employees with such abuse problems. The intent of the program is to educate adults on the problems relating to substance abuse. The one place where there can be mandated adult education is the workplace. This empowers the individual and the family, resulting in stronger communities.

**Q: Do I have to drug test all my employees?**

**A.** No, all employees are NOT required to be tested, however, pre-employment, reasonable suspicion, and post-accident testing are required.

**Q. Do I have to fire an employee who tests positive for drugs?**

**A.** No, you have the right to fire an employee or take disciplinary action, which should include an agreement by the employee to undergo substance abuse treatment.

**Q. Do all my employees have to go through the training at the same time?**

**A.** No, you may divide your workforce into groups. Drugs Don't Work attempts to make the program as user friendly as possible. Lectures, articles, and videos are some ways to accomplish the hours of training needed.

**Q. When does the workers' compensation insurance premium credit begin to accrue?**

**A.** The premium discount will be applied pro rata as of the date of certification (the date of approval by the Georgia State Board of Workers' Compensation).

**Q. When does the insured actually receive payment for the credit?**

**A.** The insured employer, however, will not receive payment for such credit until after the annual final premium audit under such policy.

**Q. How long will an insured employer receive the 7.5 % discount?**

**A.** The insured employer is entitled to receive the 7.5 premium credit for up to eight years from date of original certification. Thereafter, the premium discount shall be determined from the insured's experience rating plan or in the case of an insured not rated upon experience, the premium discount shall be determined by the Commissioner of Insurance based upon data received from the insurers.